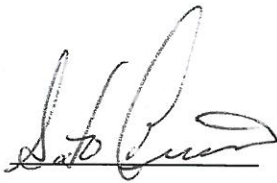


August 11, 2022

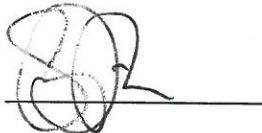
LETTER TO ALL CUPE MEMBERS

The Executive team as advocated for your rights and come to an agreement with the Hospital to initiate a **'CALL BACK - STAND BY'** process that will bring us in line with ONA.

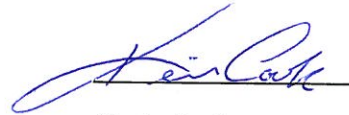
This will be offered to RPN's first, when the need arises for other classifications the Hospital will implement the same process for each classification as required.



Santo Cimino
President



Sam Forsyth
Vice-President



Kevin Cook
Chief Steward